



January 14<sup>th</sup>, 2016

To whom it may concern,

I am pleased to write this letter of recommendation for Brady Fossenbell. I have worked with Brady for the past two and half years, during which he has held the positions of ESL associate educator and ESL teacher. Brady has always demonstrated effective leadership and offered valuable insight and support as a member of our faculty. His dedication to teaching SLIFE students, developing a cohesive environment among staff and student families and providing critical technological support make him an excellent candidate for an ESL teaching position.

Brady possesses a great range of skills that make him an effective educator. He started the initiative to create the newcomer program at Banaadir Academy, providing our SLIFE students who have recently arrived in the United States with an environment which facilitates development of critical linguistic, analytical, and cultural knowledge. Brady has strived to build cultural awareness of our students and their families by establishing weekly professional development sessions that promote Somali cultural and linguistic awareness. In addition, he possesses invaluable technological skills and knowledge, providing our school with much-needed support for both hardware and software programs, as well as creating a school wiki that provides online resources for staff, students, and families.

Brady has cultivated his knowledge of pedagogical methods and strategies for teaching EL and SLIFE students during his service at Banaadir Academy. He has done this through collaboration with our EL team, co-teaching in mainstream classrooms, participating in district professional development, and pursuing his graduate degree in English as a second language.

Brady always sets the bar high and serves as an excellent role model to his students and colleagues. He is completely dedicated in effort and time to establishing a school family, a place where students, their families, and staff strive for educational success. Your institution would greatly benefit having Brady Fossenbell as a member of your faculty. Please feel free to contact me regarding any questions about Brady or this recommendation.

Sincerely,

A handwritten signature in black ink that reads "Thomas Tesch". The signature is written in a cursive, flowing style.

Tom Tesch  
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