



Daystar Academy  
Head of School & Acting Middle School Principal  
No. 2, Shunbai Road  
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To Whom it May Concern:

My name is Elizabeth Hardage. I am the Head of School at Daystar Academy. I have known Brady Fossenbell since August 2016. I have worked with Mr. Fossenbell in my capacity as Head of School and Chief Academic Officer of Ivy Education Group.

Mr. Fossenbell has been instrumental at Daystar in establishing our LEAP program that focuses on language development for the purpose of academic language. He has establish an incredibly strong program in a bilingual model that is very complex. Our entire community has benefited from Mr. Fossenbell working at Daystar. He has led or co-led a number of initiatives such as implementing the use of the WIDA program which has given the teachers invaluable language data about their students, provided countless professional development workshops for teachers and parents, created online student learning profiles so teachers can more easily monitor student learning data, created resources for students to use at home to help develop their English academic language skills and is now training the foreign teachers at our school in the WIDA CLIMBS training. These are just some of the specific ways in which Mr. Fossenbell has contributed so much to the Daystar program during his time here.

In addition to the hard work Mr. Fossenbell has put in at Daystar, another equally important aspect of Mr. Fossenbell that must be discussed is his character. He joined Daystar at a time of great development and expansion. During this time he has shown a tremendous amount of patience, flexibility and grit over the last two and a half years as the school has developed. Every day Mr. Follsenbell shows up ready to give 100% with a positive and professional attitude displayed to all. There has never been a time that I have walked by him in the hall where he did not greet me with a smile. Other staff members, both Chinese and foreign, also enjoy working with him not only because of his expertise and knowledge of language acquisition, but also because he is helpful, kind and passionate about working with students.

If given the opportunity I would welcome the chance to talk with you more about Mr. Fossenbell and answer any questions you might have pertaining to his character, work ethic, ability to plan for and execute an outstanding ESL/LEAP program, his ability to work well with others or anything else you would like to know more about Mr. Fossenbell.

Sincerely,

Elizabeth Hardage  
Head of School & Interim Middle School Principal  
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