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December 2, 2015

To Whom It May Concern:

I am pleased to be writing a letter of recommendation for Brady Fossenbell. I have had the pleasure of working with Brady over the past 4 school years in his role as an EL associate educator and EL Teacher. Brady has made a commitment to meeting the needs of every student on his caseload and improving the educational experience for every student in our school. His devotion to his craft has made him a staff leader and an invaluable asset to Banaadir Academy.

Brady has an amazing tool box of skills. He has the ability to identify a challenge and create solutions. Within weeks of his employment at Banaadir Academy, Brady used his background in technology to revamp and manage our school's website. Next, he created a Wiki page designed for staff to share learned knowledge, important documents, and links. Since, Brady has helped colleagues with basic tech support, created maps featuring fire and tornado plans, and produced bilingual training videos for SLIFE students and parents detailing school wide procedures. Brady's greatest accomplishments at Banaadir Academy are the creation of the Reading Buddy volunteer program which has provided Banaadir Academy with over 3000 volunteer hours over the past three years and spearheading the creation of a Newcomer Academy at Banaadir Academy that serves new to country students in grades three through eight.

Brady is an extremely hard worker and he expects the same from his coworkers. As a PLC Lead Teacher, Brady set expectations for teachers and held them accountable for completing assignments. Brady's work ethic has others on his team following his example.

Brady truly believes all students have the right to a great education. He is willing to think outside the box to make sure students have every opportunity they need to be successful. Banaadir Academy has been fortunate to have a person of Brady's quality working with our students, families, and staff.

Please do not hesitate to contact me with any questions in support of Brady Fossenbell's application. He is an excellent teacher and an even better part of a team. I am confident he will make a great addition to your staff. He will truly be a loss to ours.

Sincerely,

Shawn Fondow
Principal
Banaadir Academy
Minnesota Transitions Charter School
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