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January 3rd, 2016

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for Mr. Brady Fossenbell. I have known Brady for four years. He began working at Banaadir Academy as an ELL Associate Educator, and then transitioned to ELL teacher when he obtained his ELL degree.

From the start of his employment at Banaadir Academy, Mr. Fossenbell has shown a commitment to his students and a drive to learn about the curriculum and learning structure already in place. He has always been an extremely motivated teacher and a positive team player throughout his years at Banaadir.

The student population at Banaadir Academy consists of 95% qualifying for ELL direct and monitoring services, and 100% on free and reduced lunch. With Mr. Fossenbell's skills and experience, his students have grown academically and socially despite their challenges. His lessons reflect knowledge of both his students and his content area. His instruction is coherent and relevant, and he has built a very meaningful and strong rapport with his students.

Another of his accomplishments at Banaadir included setting up a volunteer program through local universities. To this end, Mr. Fossenbell has visited several colleges to recruit student volunteers, completed background checks of volunteers, led orientations, and set up schedules for the college students to participate in classrooms. The volunteer program began three years ago and continues to grow to this day.

In addition to his many duties at Banaadir, Mr. Fossenbell has continued taking classes through Hamline University and will complete his Masters degree in ESL this spring. His tenure at Banaadir has given him good experience, and he has the drive to continue his success. I highly recommend him for your consideration.

If you have any questions about Mr. Fossenbell's candidacy for a position in your school, please do not hesitate to call me at 612-710-2064. It would be my pleasure to discuss his capabilities at greater length.

Sincerely,

Mrs. Rani J. Hayden
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