

May 02, 2019

To Whom It May Concern:

I would like to recommend Brady Fossenbell as a candidate for a position with your organization. I have worked with Brady since August 2018 when I joined Daystar Academy as its new Director of Educational Support Services. In this short time as his direct supervisor, I have seen Brady handle high-stress situations such as facilitating schoolwide professional development training, meeting multiple deadlines, and navigating through complicated organizational processes and procedures with patience and skill. Brady consistently demonstrates professionalism and critical thinking skills, making him a valuable asset to our team.

In his role as the K-12 Language Support Services Coordinator at Daystar Academy, Brady has successfully developed and implemented an English Language Development (ELD) support model for our school at both the Sanlutin campus (Grades 1-4) and the Beigao campus (Grades 1-8). Within our bilingual International Baccalaureate© framework, Brady guides our school community in using WIDA™ ELD and other literacy data to make meaningful student service recommendations. As a direct result of his efforts, our English Language Learners have been exiting Daystar's language support program at a steady rate of 15% each year.

Brady's *Can-Do* attitude makes him an exceptional at problem solving and an effective liaison between the various members of our instructional staff, administrators, and community partners. Brady leads team meetings, monitors the assessment schedule for the program, provides instructional guidance for teachers and paraeducators, as well as assists Human Resources with interviewing and selecting of program staff. Additionally, Brady has been key to the creation of and the on-going technical support for Daystar's Teaching, Learning, and Innovation website, where resources such as curriculum documents, assessment information, policies, forms, and professional learning materials are available for staff use.

Brady has excellent written and verbal communication skills, is extremely organized, and is adept at both working independently as well as collaboratively. He is agile and is open to learning. Brady works tirelessly to improve the efficiency and effectiveness of the school.

Without hesitation, I support Brady with any endeavor he chooses to pursue. Please let me know if you have any further questions.

Sincerely,



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